



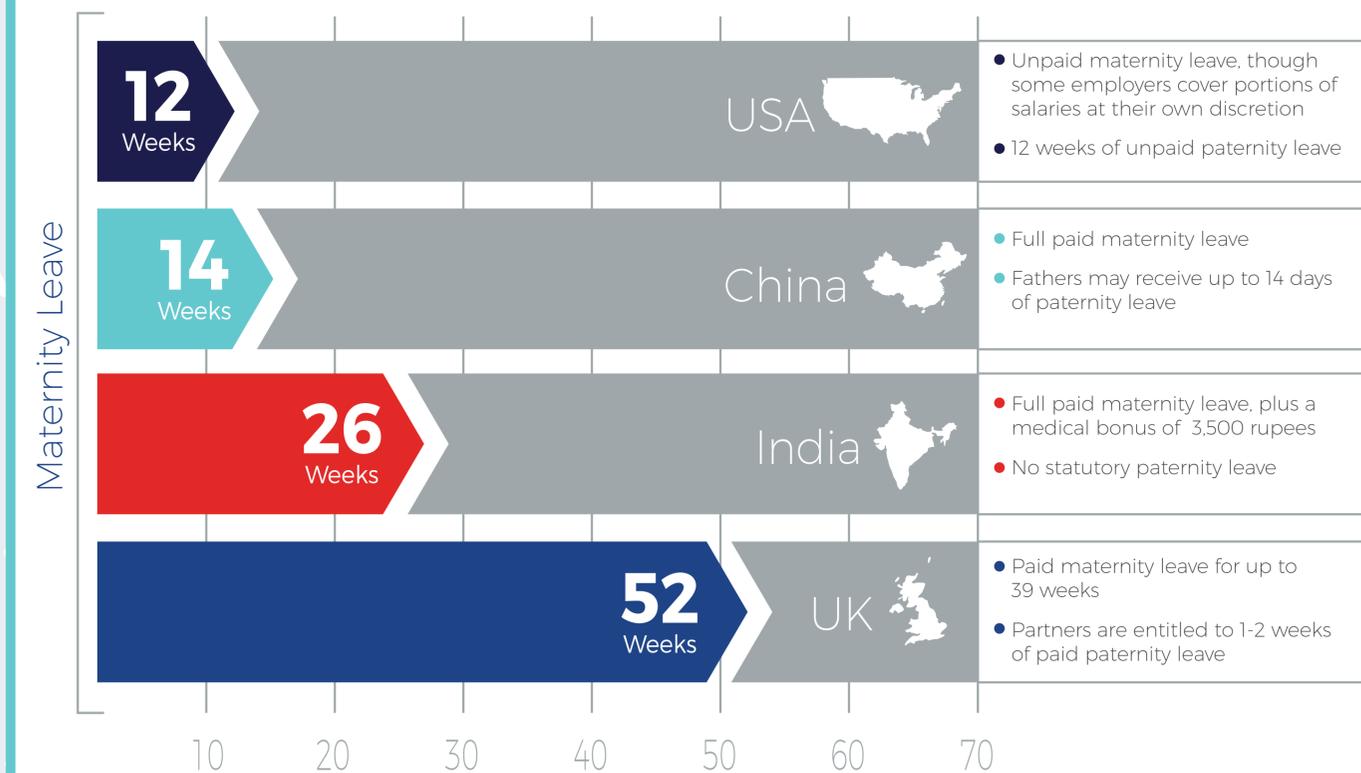
KNOW BEFORE YOU GO: Taking Employee Benefits Global

Businesses today have a responsibility to ensure benefits packages are equitable to all employees, regardless of where in the world they sit. But even the simplest of employee benefits packages become complex when they have to be offered to employees outside of the U.S. Best practices for benefits can look very different when business happens across borders.

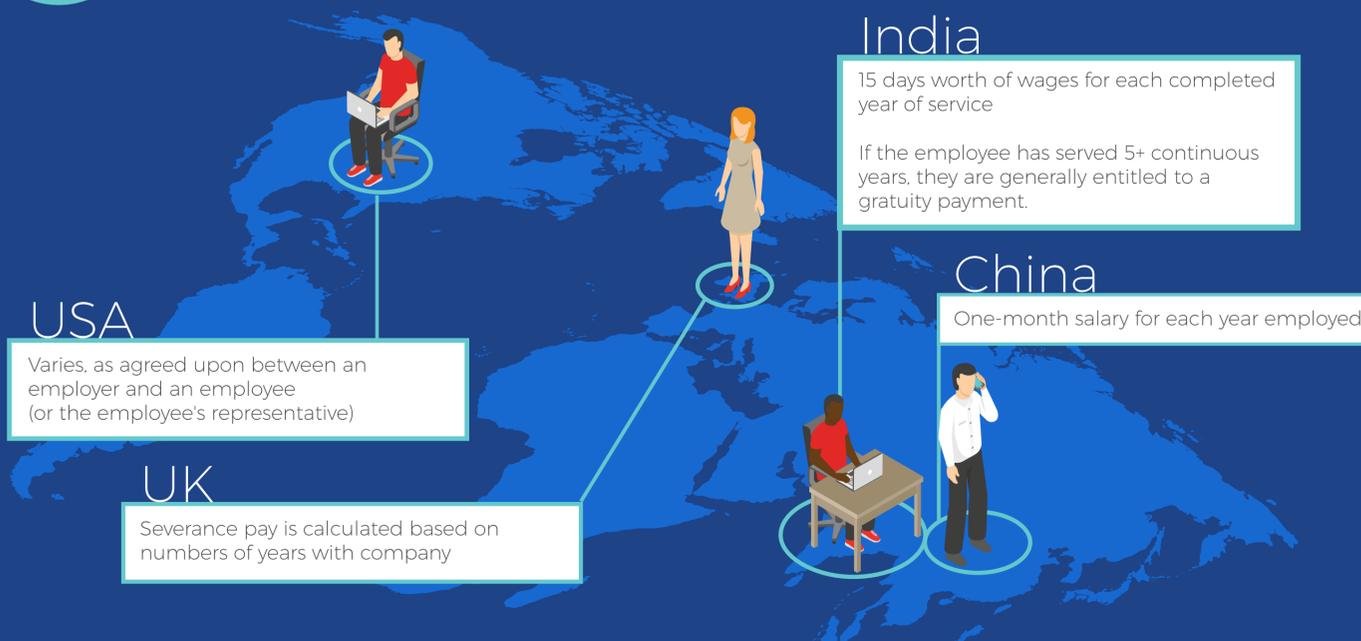
To show just how complex seemingly basic benefits can become when deployed globally, we looked at how they stack up here in America and in 3 hot spots for expansion.



PARENTAL LEAVE



SEVERANCE



HOLIDAYS



What's Next?

Interested in learning more about regulations and best practices in a specific country? Visit CountryPedia for the benefits information you need to know before you go global.

Need help administering benefits outside the U.S.? A global professional employer organization (PEO) like Globalization Partners can help. Transcend global HR chaos by eliminating the headache of understanding, deploying and managing benefits in 150+ countries worldwide, while ensuring all of your employees have equitable packages.

Learn more about Globalization Partners and its full suite of services at www.globalization-partners.com, or call us at 888-858-5328.

Sources:
<http://www.globalization-partners.com/>
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